

**Bath County Board of Education  
FOR EMPLOYEES HIRED AFTER 6/30/04  
2017-18  
Classified Salary Schedule**

		Years of Service																												
STEP INCREASES ONLY 2017-18		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Classification	Sub	1%	1%	1%	1%	1.5%	1%	1%	1%	1%	1%	2.5%	1%	1%	1%	1%	3%	1%	1%	1%	1%	4%	1%	1%	1%	1%	5%	1%	1%	
<b>FISCAL</b>																														
	Finance Assistant II	13.69	13.83	13.97	14.10	14.25	14.46	14.60	14.75	14.90	15.05	15.42	15.58	15.73	15.89	16.05	16.53	16.70	16.86	17.03	17.20	17.89	18.07	18.25	18.43	18.62	19.55	19.74	19.94	
	Finance Assistant I	11.00	11.11	11.22	11.33	11.45	11.62	11.73	11.85	11.97	12.09	12.39	12.52	12.64	12.77	12.90	13.28	13.42	13.55	13.68	13.82	14.37	14.52	14.66	14.81	14.96	15.71	15.86	16.02	
	School Bookkeeper	9.06	9.15	9.24	9.33	9.43	9.57	9.66	9.76	9.86	9.96	10.21	10.31	10.41	10.52	10.62	10.94	11.05	11.16	11.27	11.38	11.84	11.96	12.08	12.20	12.32	12.94	13.07	13.20	
	Food Service Finance Assistant	11.34	11.45	11.57	11.68	11.80	11.98	12.10	12.22	12.34	12.46	12.78	12.90	13.03	13.16	13.29	13.69	13.83	13.97	14.11	14.25	14.82	14.97	15.12	15.27	15.42	16.19	16.35	16.52	
<b>HUMAN RESOURCES</b>																														
	Comm. Serv./Personnel/Info. Off.	18.25	18.43	18.62	18.80	18.99	19.28	19.47	19.66	19.86	20.06	20.56	20.77	20.97	21.18	21.39	22.04	22.26	22.48	22.70	22.93	23.85	24.09	24.33	24.57	24.82	26.06	26.32	26.58	
<b>FOOD SERVICES</b>																														
	Food Services Clerk I	9.42	9.51	9.61	9.71	9.80	9.95	10.05	10.15	10.25	10.35	10.61	10.72	10.83	10.93	11.04	11.37	11.49	11.60	11.72	11.84	12.31	12.43	12.56	12.68	12.81	13.45	13.58	13.72	
	Manager, Lunchroom	10.66	10.77	10.87	10.98	11.09	11.26	11.37	11.49	11.60	11.72	12.01	12.13	12.25	12.37	12.50	12.87	13.00	13.13	13.26	13.39	13.93	14.07	14.21	14.35	14.50	15.22	15.37	15.53	
	Cook/Baker	8.85	8.94	9.03	9.12	9.21	9.35	9.44	9.54	9.63	9.73	9.97	10.07	10.17	10.27	10.38	10.69	10.79	10.90	11.01	11.12	11.57	11.68	11.80	11.92	12.03	12.64	12.76	12.89	
	Food Service Clerk II	12.31	12.43	12.56	12.68	12.81	13.00	13.13	13.26	13.40	13.53	13.87	14.01	14.15	14.29	14.43	14.86	15.01	15.16	15.31	15.47	16.09	16.25	16.41	16.57	16.74	17.58	17.75	17.93	
	Seasonal Culinary Intern	10.75																												
<b>INSTRUCTIONAL</b>																														
	Inst. Assist.	7.25	8.87	8.96	9.05	9.14	9.23	9.37	9.46	9.56	9.65	9.75	9.99	10.09	10.19	10.30	10.40	10.71	10.82	10.93	11.03	11.15	11.59	11.71	11.82	11.94	12.06	12.66	12.79	12.92
	Inst. Assist., Spec. Educ.	7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67
	Interpreter I	16.15	16.31	16.47	16.64	16.81	17.06	17.23	17.40	17.57	17.75	18.19	18.38	18.56	18.75	18.93	19.50	19.70	19.89	20.09	20.29	21.10	21.32	21.53	21.74	21.96	23.06	23.29	23.52	
	Interpreter II	24.18	24.42	24.67	24.91	25.16	25.54	25.79	26.05	26.31	26.58	27.24	27.51	27.79	28.07	28.35	29.20	29.49	29.78	30.08	30.38	31.60	31.91	32.23	32.56	32.88	34.52	34.87	35.22	
<b>HEALTH SERVICES</b>																														
	Nurse	18.36	18.54	18.73	18.92	19.11	19.39	19.59	19.78	19.98	20.18	20.68	20.89	21.10	21.31	21.52	22.17	22.39	22.62	22.84	23.07	23.99	24.23	24.47	24.72	24.97	26.22	26.48	26.74	
	Nursing Clerk	9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37	
<b>STUDENT SERVICES</b>																														
	Attendance Clerk	8.97	9.06	9.15	9.24	9.33	9.47	9.57	9.66	9.76	9.86	10.11	10.21	10.31	10.41	10.52	10.83	10.94	11.05	11.16	11.27	11.72	11.84	11.96	12.08	12.20	12.81	12.94	13.07	
	Director, SAAC	12.84	12.97	13.10	13.23	13.36	13.56	13.70	13.83	13.97	14.11	14.47	14.61	14.76	14.90	15.05	15.50	15.66	15.82	15.97	16.13	16.78	16.95	17.12	17.29	17.46	18.33	18.52	18.70	
	Inst. Asst., SAAC	7.87	7.95	8.03	8.11	8.19	8.31	8.40	8.48	8.56	8.65	8.87	8.95	9.04	9.13	9.23	9.50	9.60	9.69	9.79	9.89	10.28	10.39	10.49	10.60	10.70	11.24	11.35	11.46	
	Employment Specialist	7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67
	Family Literacy Advocate	14.33	14.47	14.62	14.76	14.91	15.14	15.29	15.44	15.59	15.75	16.14	16.31	16.47	16.63	16.80	17.30	17.48	17.65	17.83	18.01	18.73	18.91	19.10	19.29	19.49	20.46	20.67	20.87	
	School Secretary	7.25	9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	12.99	13.12	13.25	13.38	14.05	14.19	14.33
	Secretary, Spec. Educ.	8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	10.66	10.77	10.88	10.99	11.54	11.65	11.77	
	Administrative Assistant to the Superintendent	14.34	14.48	14.63	14.77	14.92	15.15	15.30	15.45	15.61	15.76	16.16	16.32	16.48	16.64	16.81	17.32	17.49	17.66	17.84	18.02	18.74	18.93	19.12	19.31	19.50	20.48	20.68	20.89	
	FRC Directors	20.04	20.24	20.44	20.65	20.85	21.17	21.38	21.59	21.81	22.03	22.58	22.80	23.03	23.26	23.49	24.20	24.44	24.68	24.93	25.18	26.19	26.45	26.71	26.98	27.25	28.61	28.90	29.19	
	Secretary, FRYSC	10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71	
	Secretary, Guidance	8.72	8.81	8.90	8.98	9.07	9.21	9.30	9.40	9.49	9.58	9.82	9.92	10.02	10.12	10.22	10.53	10.63	10.74	10.85	10.96	11.40	11.51	11.62	11.74	11.86	12.45	12.58	12.70	
	School Receptionist	8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	10.66	10.77	10.88	10.99	11.54	11.65	11.77	
<b>SECRETARIAL/CLERICAL</b>																														
	Vocational Secretary, BCHS	11.41	11.52	11.64	11.76	11.87	12.05	12.17	12.29	12.42	12.54	12.85	12.98	13.11	13.24	13.38	13.78	13.92	14.05	14.19	14.34	14.91	15.06	15.21	15.36	15.52	16.29	16.45	16.62	
	Night Class/School to Work	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	
<b>TRANSPORTATION</b>																														
	Bus Driver	12.00	14.79	14.94	15.09	15.24	15.39	15.62	15.78	15.94	16.09	16.26	16.66	16.83	17.00	17.17	17.34	17.86	18.04	18.22	18.40	18.58	19.33	19.52	19.72	19.91	20.11	21.12	21.33	21.54
	Head Mechanic	17.15	17.32	17.48	17.65	17.83	18.09	18.26	18.44	18.62	18.80	19.26	19.45	19.63	19.83	20.02	20.60	20.81	21.01	21.21	21.42	22.26	22.48	22.70	22.92	23.14	24.27	24.51	24.75	
	Vehicle Mechanic II	16.65	16.82	16.98	17.15	17.33	17.59	17.76	17.94	18.12	18.30	18.76	18.95	19.13	19.33	19.52	20.10	20.31	20.51	20.71	20.92	21.76	21.98	22.20	22.42	22.64	23.77	24.01	24.25	
	Transportation Clerk	9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37	
	TRIP PAY*	12.00																												
	Bus Monitor - Adult	8.62	8.71	8.79	8.88	8.97	9.10	9.20	9.29	9.38	9.47	9.71	9.81	9.91	10.01	10.11	10.41	10.51	10.62	10.72	10.83	11.26	11.38	11.49	11.61	11.72	12.31	12.43	12.56	
	Bus Monitor - Student	7.25	7.25	7.32	7.40	7.47	7.54	7.66	7.73	7.81	7.89	7.97	8.17	8.25	8.33	8.42	8.50	8.75	8.84	8.93	9.02	9.11	9.47	9.57	9.66	9.76	9.86	10.35	10.46	10.56